



NACHIAR

THE WORLD SCHOOL

(Affiliated To CBSE, New Delhi | Affiliation No. 1931590)

CHILD PROTECTION COMMITTEE 2026-27

Nachiar – The World School is committed to ensuring the safety, well-being, and dignity of every child entrusted to its care. This policy establishes a clear framework to protect students from all forms of harm, abuse, neglect, or exploitation within the school environment.

The following are the committee members:

CHILD PROTECTION POLICY 2026-27		
S. No.	Name	Designation
1	Mrs. Vijayalakshmi Nachiar	Principal
2	Ms. Swetha P	Counsellor
3	Mr. Karthik Pandian	TGT- Teacher Representative
4	Mrs. Nazhath Aara R	TGT- Teacher Representative
5	Mrs. Vijipriya N	TGT- Teacher Representative
6	Mrs. Bhuvanewari R	PGT- Teacher Representative
7	Mrs. Mercy P	Parent Representative

M. Nachiar
6/4/2026

PRINCIPAL
NACHIAR - THE WORLD SCHOOL
CBSE (Affiliation No : 1931590)
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CHILD PROTECTION POLICY 2026-27

1. Purpose

Nachiar – The World School is committed to ensuring the safety, well-being, and dignity of every child entrusted to its care. This policy establishes a clear framework to protect students from all forms of harm, abuse, neglect, or exploitation within the school environment.

2. Guiding Principles

- Every child has the right to learn and grow in a safe, supportive, and nurturing environment.
- The responsibility of safeguarding children rests with every adult in the school community.
- Preventive care, early identification, timely response, and responsible action are central to our approach.

3. Scope of the Policy

This policy applies to all school staff, including teachers, administrative personnel, support staff, volunteers, interns, and external service providers associated with Nachiar – The World School.

4. Definitions of Child Abuse

Child abuse includes, but is not limited to:

- **Physical abuse:** Any form of hitting, slapping, pushing, or inappropriate restraint.
- **Emotional abuse:** Constant criticism, threats, humiliation, or intimidation.
- **Neglect:** Failure to provide adequate care, supervision, or attention to the child's needs.
- **Sexual misconduct:** Any behavior or contact of a sexual nature towards a child, including inappropriate comments, gestures, or actions.

5. Prevention Measures

- Staff are required to maintain professional boundaries at all times.
- All employees must undergo background verification before joining.
- Age-appropriate personal safety education is provided to students.
- CCTV surveillance is maintained in common areas without compromising privacy.
- Regular sensitization workshops are conducted for staff.

6. Staff Conduct Expectations

- Always treat students with respect and dignity.
- Never be alone with a child in a secluded space with a closed door.
- Avoid physical contact unless necessary for safety or comfort, and always in a non-threatening manner.
- Communicate in a manner appropriate to the child's age and developmental level.
- Report any suspicion or disclosure of harm immediately to the designated authority.

7. Reporting and Response Protocol

- Any concerns related to child safety must be reported immediately to the **Child Safety Officer (CSO)** or School Principal.
- Anonymous reporting channels will also be made available for students.
- All reports will be taken seriously and addressed confidentially and sensitively.
- Action may include parental involvement, counseling, suspension of the staff member involved during investigation, and if required, referral to external child protection authorities.

8. Designated Child Safety Officer

The school shall appoint a trained **Child Safety Officer** to handle all matters related to child protection. This officer will:

- Maintain records of incidents and actions taken
- Be the point of contact for all students and staff
- Conduct regular audits and policy reviews

9. Training and Awareness

- All staff will undergo mandatory orientation on child protection policy during induction.
- Students will participate in age-appropriate workshops on self-awareness, boundary setting, and seeking help.
- Parents will be oriented periodically to understand their role in supporting the school's safety culture.

10. Review and Monitoring

The policy will be reviewed annually by the school management, and feedback from stakeholders will be considered to strengthen implementation.

Nachiar
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